



FRAMEWORK //  
GLOBAL PLURALISM MONITOR

# Measuring inclusion and exclusion in diverse societies

Living and engaging with differences in society is a challenge all societies face. As inequality, marginalization and divisions rise, building peaceful and inclusive societies is ever more urgent.

Vulnerable groups, including religious and ethno-cultural minorities, indigenous groups, and women and girls, face ongoing political, economic and social exclusion. To foster more just, peaceful and prosperous societies, these exclusions must be addressed. To take meaningful action, policy makers and practitioners need a holistic understanding of these issues.





# Introducing the Global Pluralism Monitor

Launched by the Global Centre for Pluralism, the Global Pluralism Monitor is a measurement tool that assesses the state of pluralism in countries around the world. Across political, economic, social and cultural domains, the Monitor informs decision-making to address root causes of exclusion and improve the prospects for pluralism.

## WHY PLURALISM?

**AT THE GLOBAL CENTRE FOR PLURALISM, WE BELIEVE THAT SOCIETIES THRIVE WHEN DIFFERENCES ARE VALUED. WHILE DIVERSITY IN SOCIETY IS A UNIVERSAL FACT, HOW SOCIETIES RESPOND TO DIVERSITY IS A CHOICE.**

We define pluralism as an ethic of respect for diversity. When societies commit to becoming more just, peaceful and prosperous by respecting diversity and addressing systemic inequality, the impacts can be transformational. When the dignity of every individual is recognized, everyone feels they belong and we are all better off, for generations to come.

## ENHANCES EXISTING EFFORTS BY GOVERNMENTS, CIVIL SOCIETY AND THE PRIVATE SECTOR

The Monitor enables:

- **Gap analysis:** to assess the state of pluralism in societies and identify areas in which intervention is needed to address exclusion;
- **Trends analysis:** to track a country's trajectory over time, either towards greater inclusion or exclusion;
- **Intersectional analysis:** to assess the treatment of women in societies, accounting for intra-group dynamics of inclusion and exclusion;
- **Conflict prevention:** to identify signs of exclusion and marginalization before crisis becomes imminent;
- **Good practices:** to identify initiatives that are having a positive impact that could be further developed, or serve as lessons for other contexts.

## APPROACH ROOTED IN BOTH INSTITUTIONAL AND CULTURAL RESPONSES TO DIVERSITY

The Centre's approach to pluralism focuses on institutions (hardware), cultural processes (software) and the complex interactions between the two. Institutional arrangements – such as constitutions, legislatures, courts, and systems of government – outline the legal and political spaces within which members of societies act. Cultural habits or mindsets shape our perceptions of *who belongs* and *who contributes*, and influence how we interact with one another every day.

The Monitor Assessment Framework is rooted in the interplay between institutional and cultural responses, and measures inclusions and exclusions across political, economic and social dimensions. Its 20 indicators cover the following:

- Legal commitments in support of pluralism;
- Practices by state institutions to realize commitments;
- Leadership towards pluralism from societal actors;
- State of group-based inequalities;
- Intergroup relations and belonging

## INFORMED BY EXPERTISE AND DATA

A team of national experts on diversity and inclusion in the country uses the Monitor Assessment Framework to produce a country report, drawing on a range of qualitative and quantitative data.

The reports offer recommendations for policymakers and practitioners on how to advance pluralism, and offer a basis for dialogue with stakeholders across the society.

Each team of experts is encouraged to define the story they want to tell about pluralism. In this way, the reports are grounded in the local realities and designed to have the most potential impact on policy and practice.

The Monitor is guided by an international Technical Advisory Group of leading experts on indices and diversity issues.

## PROJECT TRAJECTORY

In 2019, the Monitor Assessment Framework was successfully piloted in Canada, Germany, and Kenya. A period of intensive methodological review then followed to enhance the rigour of the Framework, increasing the veracity of Monitor reports and recommendations. Since 2020, the Centre has launched assessments in 20 countries and is developing partnerships to support the work of pluralism champions worldwide.

To realize this important and ambitious project, the Global Centre for Pluralism is seeking a wide range of partners. We welcome the opportunity to discuss partnerships for implementation at the country, regional and global levels.

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🌐 For more information, please contact:  
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# Global Pluralism Monitor Assessment Framework

## COUNTRY PROFILE

COMMITMENTS	PRACTICES	LEADERSHIP	GROUP BASED INEQUALITIES	INTERGROUP RELATIONS + BELONGING
International Commitments	Policy implementation	Political Parties	Political	Intergroup Violence
National Commitments	Data Collection	News Media	Economic	Intergroup Trust
Inclusive Citizenship	Claims-Making and Contestation	Civil Society	Social	Trust in Institutions
		Private Sector	Cultural	Inclusion and Acceptance
			Access to Justice	Shared Ownership of Society

## RECOMMENDATIONS



The **Global Centre for Pluralism** is an independent, charitable organization founded by His Highness the Aga Khan and the Government of Canada. The Centre works with policy leaders, educators and community builders around the world to amplify and implement the transformative power of pluralism.

At the Global Centre for Pluralism, we believe that societies thrive when differences are valued. Our mission is to influence perspectives, inform policies and inspire pathways to advance pluralism.