



EMPLOYMENT EQUITY PARTNERSHIP ROUNDTABLE
“Partnership for an Inclusive Future”
April 27 – 29, 2022

Ottawa, Ontario, April 25, 2022 – The 2nd annual Employment Equity Partners’ Roundtable, in partnership with the Global Centre for Pluralism, explores the theme of **“Partnership for an Inclusive Future.”** Roundtable discussions build on insights from the inaugural Partners’ Roundtable on “Data-driven Solutions to Employment Equity” that took place in March 2021.

Notably, the 2022 Partners’ Roundtable will include an address from Her Excellency the Right Honourable Mary Simon, Governor General of Canada, with keynote presentations from Her Honour Salma Lakhani, Lieutenant Governor of Alberta, the Honourable Janet Austin, Lieutenant Governor of British Columbia, and Gina Wilson, Deputy Minister of Women and Gender Equality and Youth. The Partners’ Roundtable provides a shared platform for key stakeholders, senior leaders, and decision makers across public and private sectors to explore themes of systemic racism, discrimination, and opportunities for the advancement of diverse talent in Canadian workplaces.

The hybrid event will be held across three days:

- April 27th (virtual) – “A New Normal”: Systemic Racism in the COVID-19 Era
- April 28th (virtual) – Pluralism in Practice
- April 29th (in-person/virtual) - Pathways for Accountability: Policy Initiatives that Advance Equity, Diversity and Inclusion

Outcomes of these strategic discussions will help organizations and institutions better understand opportunities for engaging talents from diverse equity-deserving and historically marginalized groups. The conversation will also cover how power and privilege manifest, ways to eliminate biases, and pathways for accountability in employment practices. Thus, the Partners’ Roundtable aligns opportunities for leaders and key stakeholders across sectors to define strategic pathways for advancing equity in policy, process, and practice.

Ruth Mojeed Ramirez, Chief Equity Officer of The Inclusion Project, emphasized that the inaugural Partners' Roundtable has “paved the way for leaders to follow through on commitments for a timely discussion on inequalities experienced by equity-deserving groups in the workplace.” According to Meredith Preston McGhie, Secretary General of the Global Centre for Pluralism, “Employment equity is at the heart of how we understand pluralism in Canada and around the world. Our workspaces are reflections of our society. As we better understand and commit to pluralism across all of society, there are practical steps we can take to ensure our workspaces are built on beliefs of equity and inclusion, spaces where our diverse perspectives are reflected and valued.”

The roundtable communique, along with the action framework, will usher in a pilot partnership project to engage accountability partners in the development of sector-focused Workplace Equity Scorecards. The Inclusion Project is pleased to engage multi-sector partners, collaborators, and investors in the collective effort toward developing employment equity standards across Canada.

About The Inclusion Project

The Inclusion Project (TIP) is a social innovation network and resource hub for organizations, communities, and institutions engaged in knowledge development and practice to support and further Racial Equity Diversity & Inclusion (REDI+), through gendered analysis (GBA+) and other intersectional frameworks for organizational competency development. For more information, please visit: <https://www.theinclusionproject.com/> and the event website: <https://employmentequitycanada.com/>

About the Global Centre for Pluralism

The Global Centre for Pluralism is an independent, charitable organization founded by His Highness the Aga Khan and the Government of Canada. The Centre works with policy leaders, educators, and community builders around the world to amplify and implement the transformative power of pluralism. For more information, please visit: <https://www.pluralism.ca/>

Associated link: [Partners' Roundtable Communique](#)

Associated link: [Action Framework](#)

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