



GLOBAL CENTRE FOR PLURALISM  
CENTRE MONDIAL DU PLURALISME

## **MANAGER, GLOBAL ANALYSIS**

**Position:** Manager, Global Analysis

**Term Duration:** 3 year term contract, renewable

**Location:** Ottawa, Ontario (*ability to work from home as needed during COVID-19*)

### **ABOUT THE CENTRE:**

Founded in Ottawa by His Highness the Aga Khan in partnership with the Government of Canada, the [Global Centre for Pluralism](http://www.pluralism.ca) is an independent, research and education centre. Through research, education and knowledge exchange, the Centre advances positive responses to the challenge of living peacefully and productively together in diverse societies. The Centre's vision is a world where human differences are valued and diverse societies thrive.

For more information about the Centre, please visit [www.pluralism.ca](http://www.pluralism.ca).

### **ABOUT THE GLOBAL ANALYSIS PROGRAM:**

The Global Analysis Program advances applied-research on the sources of inclusion and exclusion in societies and develops practical tools to build inclusion through policy and practice at global and local levels.

The Program is preparing for the launch of a new [Global Pluralism Index](#)—an action-oriented tool that will assess the state of pluralism in countries around the world and support the development of more inclusive policies and practices. The Index measures the state of pluralism through legal commitments, practices of actors across societies, levels of group-inequalities, inter-group relations and levels of “belonging” amongst members of society. The Index uses an expert assessment methodology, combining a variety of qualitative and quantitative data sources. The Index is an ambitious project involving a large network of implementing partners in countries around the world. A critical component of the project moving forward will be the effective communication of Index findings to inform the development of inclusive policies and practices in countries around the world and to catalyze dialogue on thematic findings globally.

### **ROLE AND RESPONSIBILITIES:**

The Manager will lead the work of the Global Analysis team. This includes working with staff and external researchers and practitioners around the world to generate new content and analysis, synthesize innovative research on pluralism, and produce knowledge products targeted to actors in different fields and sectors to help them apply the research to advance pluralism. In particular, the Manager will develop a research agenda that will draw on and deepen the findings of the Index, as well as inform the Centre's engagement of stakeholders in existing and new thematic areas, including peacebuilding, conflict prevention, migration and refugee policy, and media,

technology and online dialogue. The ideal candidate will have a strong track record in knowledge translation, policy analysis and the use of research to inform policy and practice.

Reporting to the Director of Programs, the Manager will be responsible for the following:

- **Advancing applied research on pluralism:** provide strategic direction and leadership to advance a new applied research agenda for the Centre. This includes supporting collaborative efforts to identify research questions, designing research initiatives, synthesizing new knowledge, and producing a range of high-quality applied knowledge products geared towards informing the work of policymakers and practitioners in key areas of practice, including peace and conflict, international development, migration, and social cohesion/inclusion.
- **Program management:** lead the development, execution, and evaluation of the Global Analysis Program, including the Global Pluralism Index project; coordinate human and financial inputs; build and maintain relationships with Canadian and international partners; meet all program-related reporting and accountability requirements, including financial management, budgeting, performance measurement, and contribute to shared systems and tools to ensure best practices in project/program management.
- **Dissemination, engagement and communications:** position the learning, insights, and results of the Analysis program for uptake by stakeholders in Canada and internationally. An effective communicator, the Manager will play a critical role in situating GCP's content within Canadian and global forums and debates. This includes regular engagement of policymaker and practitioner audiences on the Centre's research products, and development of a range of products (policy briefs, reports, print and online publications, blogs etc.), in close collaboration with the Centre's communication team, to facilitate the application of knowledge to practice.
- **Partnership development and resource generation:** Working closely with the Director of Programs and Senior Manager for Resource Development, you will build and maintain strategic relationships with GCP partners and donors to support programming and increase the Centre's impact in Canada and internationally.
- **Supporting other related duties as defined by the Director of Programs**

#### **SKILLS AND EXPERIENCE:**

- A PhD or Master's level degree (or a combination of training and experience related to the position) with significant work experience in the fields of political science, economics, international development, public policy, peacebuilding and conflict prevention, law or other relevant field.

- A minimum of 7 years of full-time experience in an applied knowledge organization, think-tank or policy advisory setting, with emphasis on knowledge translation and application of research to inform policy and transformation at scale.
- Demonstrated track record of high-quality written communications targeted to practitioner or policy audiences (may include reports, policy briefs, blog-posts, journal articles or other kinds of practitioner-focussed materials).
- Excellent ability to communicate complex concepts orally, in writing, and through digital platforms.
- Knowledge of key developments, debates and stakeholder networks in relevant fields of social justice, peacebuilding and conflict prevention, international development, human rights, democratic governance and/or other relevant disciplines.
- Ability to travel internationally.
- Fluency in English.
- Comfort working across cultures and regions.
- Strong management and organizational skills, with a focus on collaboration and obtaining results. Experienced in staff/team mentorship.
- A passion for and commitment to the mission and values of the Centre.

*Assets:*

- Knowledge of French, Spanish or other languages
- Experience working in developing country contexts

## **HOW TO APPLY:**

At the Global Centre for Pluralism, we aim to embody respect for diversity in who we are and everything we do. We encourage people from diverse backgrounds to apply, because we believe this diversity makes the Centre and our work richer. We are an equal opportunity employer, and do not discriminate on the basis of race, colour, indigeneity, religion, sex or gender identification or expression, age, disabilities, or citizenship. We also welcome applicants to self-identify in their cover letter, if they wish to do so.

The Centre is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). Should you require any accommodations at any point during the application and hiring process, please contact [careers@pluralism.ca](mailto:careers@pluralism.ca). Information related to accommodation will be treated as confidential.

Applications may be submitted via email to [careers@pluralism.ca](mailto:careers@pluralism.ca) with the subject line “Program Manager, Global Analysis”. Each applicant should include a cover letter and a resume highlighting relevant experience.

**Closing date for applications is September 21, 2020. Candidates must be eligible to work in Canada. Please note that only shortlisted candidates will be contacted.**