

Terms of reference for Instructional Designer

Position: Instructional Designer

Duration: 100 hours

Hourly Rate: CAD 40 - 50/hr based on qualifications

ABOUT THE CENTRE:

Founded in Ottawa by His Highness the Aga Khan in partnership with the Government of Canada, the Global Centre for Pluralism is an independent, research and education centre. Through research, education and knowledge exchange, the Centre advances positive responses to the challenge of living peacefully and productively together in diverse societies. The Centre's vision is a world where human differences are valued and diverse societies thrive.

For more information about the Centre, please visit www.pluralism.ca.

ABOUT GLOBAL ANALYSIS PROGRAM:

The Global Analysis Program advances applied-research on the sources of inclusion and exclusion in societies and develops practical tools to build inclusion through policy and practice at global and local levels.

The Program is preparing for the launch of a new Global Pluralism Index—an action-oriented tool that will assess the state of pluralism in countries around the world and support the development of more inclusive policies and practices. The Index measures the state of pluralism through legal commitments, practices of actors across societies, levels of group-inequalities, inter-group relations and levels of “belonging” amongst members of society. The Index uses an expert assessment methodology, combining a variety of qualitative and quantitative data sources.

In 2019, the Centre successfully completed a pilot of the Index in Canada, Germany, and Kenya. The pilots indicated that strong assessments emerged from a comprehensive understanding of pluralism and its normative elements. In 2020, the Centre is revising the Index framework and methodology in light of the findings from the pilot, and initiating assessments in at least six countries throughout the year. Going forward, training of assessors and reviewers in conceptual background the Index assessment framework is a critical part of 2020 round of assessments.

SCOPE OF WORK:

As an instructional designer, you would work with the GCP team to develop a training module for expert assessors and reviewers for the Global Pluralism Index. This will include:

- Review of the draft Index training plan for learning objectives and content. Make recommendations based on comparison with training modules of similar indices like Multidimensional Poverty Index and others
- Provide inputs to the training plan based on adult learning processes and blended learning environments.
- Collaborate with GCP Index team to develop a curriculum for a standalone Index training module
- Identify resources and technical requirements for a standalone Index training modules

SKILLS AND EXPERIENCE:

- Master's Degree in instructional design, educational technology (or similar relevant field) or demonstrated equivalent work experience
- 3+ years in content development and curriculum design
- In-depth knowledge of learning theories and instructional design models,
- Previous experience with adult learning modules in an online environment is an asset
- Understanding of the use of mobile applications, web 2.0 applications and social networking applications in education development.
- Excellent interpersonal, collaborative, and communication skills in English.

HOW TO APPLY:

At the Global Centre for Pluralism, we aim to embody respect for diversity in who we are and everything we do. We encourage people from diverse backgrounds to apply, because we believe this diversity makes the Centre and our work richer. We are an equal opportunity employer, and do not discriminate on the basis of race, colour, indigeneity, religion, sex or gender identification or expression, age, disabilities, or citizenship. We also welcome applicants to self-identify in their cover letter, if they wish to do so.

The Centre is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). Should you require any accommodations at any point during the application and hiring process, please contact careers@pluralism.ca. Information related to accommodation will be treated as confidential.

Interested candidates should submit their CV and a cover letter to careers@pluralism.ca with “*Instructional Designer- Analysis*” in the subject line by **September 10, 2020**. Please note that only shortlisted candidates will be contacted.